

StepStone video interviews

Experience personality digitally

Video interviews are now included in every StepStone job ad.*

Would you like to be able to get a high-quality and personal impression of applicants without investing a lot of time or money? With our video interview tool, you can set up and then conduct both pre-recorded and live interviews in just minutes.

Experience the following advantages with StepStone video interviews:



Time- and cost-saving

Accelerate the application process and increase recruiter efficiency. Conduct interviews at any time and on any device – both live and pre-recorded.



A better and more personal impression of applicants

With video interviews, you can get to know the real person behind the CV and gain valuable information about their motivation, personality and skills right from step one of recruitment.



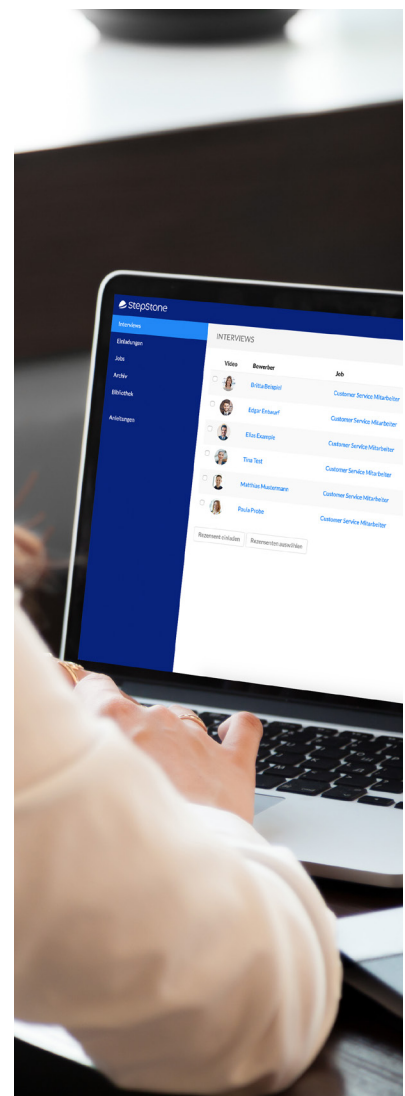
Employer branding

Use video interviews to present your employer branding in an appealing way and enable candidates to experience your company right from the start of the recruiting process.



Data protection

The use of the video interview tool is naturally in accordance with the current data protection regulations.



* Only possible in combination with the StepStone application form

You can choose between two types of interview:



Pre-recorded interviews

Structured questioning: pre-recorded questions are answered in a video recording



Live interviews

Interactive online conversation in real time between an applicant and one or more interviewers

Two formats, lots of possibilities

With our entry-level solution of StepStone video interview in the customer area, you have the option of conducting pre-recorded interviews. If you want to use video interviews to get even more out of your selection process, then the premium option would be right for you.

StepStone video interviews offer you the following options:

	StepStone video interviews*	StepStone video interviews premium
Pre-recorded interviews	✓	✓
Number of questions	Limited to 3	Unlimited
Live interviews	—	✓
Company logo and customised background	—	✓
Welcome and parting messages	—	✓
Assessment tool (feedback from and about candidates)	—	✓
Question and video library	—	✓

Test the video interviews directly in the StepStone customer area at <https://www.stepstone.be/recruiterspace/login>.

Are you interested in Video interviews Premium?
Then please contact your Account Manager for more information.

We would also love to talk to you!

Tel.: +32 2 209 98 98

Email: hello@stepstone.be

[Request access](#)

*Free access to the video interview tool is only available if you have an active job ad published on stepstone.be and if you use the StepStone application form. The contractual term determines the time period in which you can access and conduct interviews. The General Terms and Conditions of StepStone Belgium apply. These can be viewed at <https://www.stepstone.be/about-us/general-terms-and-conditions/> Last updated on 15.01.2021.